

## Senior Counsellor & Supervisor\* (Accredited)\*

We are Next Step Psychotherapy and Wellbeing; we pride ourselves on a service that is not only high-quality but also ethical. Whilst we're a small team, we are mighty but each and every one brings something different, a professional and friendly team. This is an interesting and challenging role in a supportive environment. You will join us at a time of growth and development in the business.

\*Must be accredited or working/willing to work towards in the next 6 months. Must be already a supervisor or working/willing to work towards this in our in-house training within the next 12 months. Once minimum requirements are met post holder will be moved up to a higher salary\*

### Position details

- **Position title:** Senior Counsellor & Supervisor
- **Position responsible to:** Business Director
- **Application deadline:** Sunday 15<sup>th</sup> October -11:59
- **Based:** Gosforth & Monkseaton Clinic
- **Salary:** FT £30,000 - £33,000 Pro Rota £24,000 - £26,400
- **Contract Type:** Permanent
- **Contract Hours:** 28 Hours over four days, working minimum of two nights.
- **Start Date:** January 2024

### Key responsibilities

#### Duties

The post holder will:

- Maintain a clinical caseload, working to a clear clinical plan where appropriate.
- Where needed provide information and assist with the production of reports and monitoring, including case studies, as required.
- Operating within the guiding framework of NSPW framework.
- Liaise with other professionals and staff.
- Experience of working with more risk cases and completing risk assessments.
- Ability to work as part of a multi-disciplinary team, where to client has a team around them.
- Someone who's introspective, friendly, knowledgeable, down to earth and approachable.

- Small amount of admin using internal systems.
- Supervise supervisees, trainees and staff members.
- Participate in group supervision if needed.
- Must be willing to step up roles for holidays cover or sickness as and when needed.
- Maintain practice standards.
- Be able to demonstrate use of the GAD7, PHQ9 and IES-R forms.
- Be able to complete assessments and delegate to appropriate member of staff.
- To adhere to the ethical framework of selected governing bodies.
- Respect the privacy and confidentiality of our clients.
- Exercise duty of care including meeting practice standards and accountability.
- To assist in developing a coordinated service which meets the needs of various client groups and to identify gaps in the service and have an active role in service development and improvement.
- Have the ability to prioritise competing demands of workload.

## Selection criteria

### Essential

The post holder will have:

- To be professionally qualified counsellor, psychotherapist, or CBT therapist, trained to at least a Level 5. Preferably a Level 6.
- Must be able to demonstrate 3 years post qualification experience of directly working in a therapeutic environment working with clients.
- Must be a member of a governing body either BACP, UKCP, NSPC or a similar organisation.
- Must be qualified as a supervisor or working/willing to work towards using our in-house training in the next 12 months.
- Must be accredited member of a governing body, or be able to complete or willing to within 6 months.
- Excellent communication skills, written and verbal.
- Right to work in the UK.

## Applying Online

Please apply online using the link. At <https://www.nextstepne.com/jobapplication>

Please let us know if you need any assistance from us to help with this application.

The successful candidate will be subject to an Enhanced DBS and reference.